

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 13, 2024
MINUTES**

The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:00 pm, motioned by Trustee Spencer, seconded by Trustee Nicholson. There was no public participation.

Board Members Present:

Trustee Victor Pratt
Trustee Jeffrey Spencer
Trustee Elise Nicholson
Trustee LaMont E. Johnson
Trustee Joylette Williams, PhD.

NYSED Monitor/ Trustee Ex. Officio Present:

Dr. William Johnson

Staff Members Present:

Ms. Susan Johnson	Acting Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro-Tem
Mr. James Pierre	District Treasurer
Mr. Joseph Lilly	General & Labor Counsel
Mr. Austin Graff	Labor Counsel

A. MEETING OPENING

1. Pledge of Allegiance
2. Moment of Silence

B. PRESIDENT'S REPORT

C. TRUSTEE REPORT

D. SUPERINTENDENT'S REPORT

E. WAIVER OF POLICY # 2342

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the November 13, 2024, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the November 13, 2024, meeting.

Trustee Pratt moved, seconded by Trustee Williams, to approve Waiver of Policy # 2342.

MOTION

To approve waiver of policy # 2342.

YES 5

MOTION CARRIED

F. APPROVAL OF THE CONSENT AGENDA CALENDAR

Trustee Johnson moved, seconded by Trustee Pratt, to approve the Consent Agenda Calendar.

MOTION

To approve the Consent Agenda Calendar,

YES 5

MOTION CARRIED

G. PUBLIC PARTICIPATION

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

MOVED TO EXECUTIVE SESSION

Indemnification Agreement

RESOLVED, the Board of Education agrees to indemnify and hold harmless pursuant to N.Y. Education Law § 3028 and N.Y.; Public Officers Law § 18, Stephen Strachan relating to the claims asserted against him in the Action pending in the New York State Supreme Court, County of Nassau, entitled *Gardner v. Dr. Stephen Strachan, et al.*, pending under Index Number 24-000846 and assigns the law firm of Scher & Graff, LLP to defend Dr. Strachan and the District in this Action.

Contract

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, the Board of Education **APPROVES** a contract with James Nothel, as the Director of Facilities & Operations, at an annual salary of \$172,000 per year, with a two percent (2%) wage increase for school years 2025-2026 and 2026-2027 school years and authorizes a three-year contract between the District and Employee # 5297 that can be terminated upon the recommendation of the Superintendent of Schools and a vote of the Board of Education.

**Confidential Secretaries Contract
2024-2025 School Year**

MOVED TO EXECUTIVE SESSION

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, the Board of Education **APPROVES** contracts for each of the District's Confidential Secretaries, which includes a wage increase of three percent (3%) for the 2024-2025 school year. The following are the approved salaries for the Confidential Secretaries for the 2024-2025 school year:

CONFIDENTIAL SECRETARY	2024-2025 SALARY (including longevity, health declination payments, stipends)
Employee # 3365	\$92,931.40
Employee # 3425	\$111,577.60
Employee # 4155	\$107,466.00
Employee # 4260	\$92,031.40
Employee # 4775	\$92,031.40
Employee # 5010	\$97,628.40
Employee # 5125	\$100,429.40
Employee # 5292	\$92,031.40

Partnership Contracts with Research Foundation York CUNY

RESOLVED that the Board of Education **APPROVES** the Acting Superintendent's recommendations to execute the attached Partnership Contracts with Research Foundation York CUNY for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

Purpose: Provide additional counseling and academic support and college courses to meet high school graduation/Regents diploma requirements and earn 24-60 college credits for Hempstead High School.

Funding Source: Smart Scholars ECHS (Cohort 5) 2024-2025 School Year

Amount: \$112,212.88

I. BUSINESS & OPERATIONS

WARRANTS

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #21, 23, 25, 27); **Cafeteria/Lunch** (Warrants #6); **Federal** (Warrants #9); **Capital** (Warrants #5).

TREASURER’S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer’s Reports for the month(s) of September 2024.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of September 2024.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of September 2024.**

NASSAU COUNTY OASAS

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to approve the **Nassau County OASAS** (Office of Addiction Services and Support) Contract for 2024.

2025-2026 Budget Calendar

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent’s recommendation to approve the 2025-2026 Budget Calendar. (See the attached)

J. DISPOSAL OF COMPUTER EQUIPMENT

DISPOSAL OF COMPUTER EQUIPMENT

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to dispose of as obsolete the following computer equipment (see attached).

K. USE OF FACILITIES

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
Sister Circle Incorporated Freeport, NY 11520 Contact: Elaine L. Petry (516) 757-1208	High School David B. Gates Auditorium & Cafeteria for Winter Holiday Play 70% of 800 are Residents of Hempstead School District Admission Fee: \$10.00 – HPS Students w/ID \$20.00 General Admission \$30.00 – V.I.P. *\$750.00 contribution to Hempstead Class of 2025 *\$250.00 contribution to Hempstead High School Choir	Day: Saturday Date: December 7, 2024 Time: 5:00pm to 10:00pm Cost: \$6,350.00 Insurance: On file Principal Approval: Approved

L. FIELD TRIPS

Field Trip
ABGS Middle School

WHEREAS, the A.B.G.S. Middle School is planning Field Trip to Access Wild - North Country School, Lake Placid, NY on Dec 17, 2024, to Dec 20, 2024.

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit 15, students from grade 7, and 2 chaperones from the Middle School to visit Access Wild - North Country School, Lake Placid, NY on Dec 17, 2024, to Dec 20, 2024. All pertinent information is on file.

Recommended by: Lisaura Moreno
Principal, ABGS Middle School

Purpose: This camp experience is designed to provide students with an enriching outdoor and agricultural learning environment. The students will be supervised throughout the trip, and activities include hiking, skiing, journaling, farm and garden tours, barn chores, and various evening activities. Safety protocols and expectations will be reviewed before arrival during parent meeting and upon students’ arrival.

Goals: This camp trip aligns with the Community Schools mission by enhancing academic learning, social-emotional skills, and community engagement through hands-on activities and local resource connections. Students and staff attending will create a presentation that will be shared during A.B.G.S Middle School assembly.

Source of Income: Access Wild Places Will fully cover the cost.

Out of State Field Trip
Hempstead High School

WHEREAS, the High School is planning an out of state field trip to Union High School, Union, New Jersey on November 23, 2024.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 30 students and 3 chaperones from Hempstead High School to go to Union High School, Union, New Jersey on November 23, 2024. This trip will offer students the opportunity to build team cohesion and develop goal-oriented skills through sports activities.

Recommended by: Dr. Strachan, Stephen, HHS Principal

Purpose: Promote teamwork, esprit de' corps, and self-confidence.

Goal: Compete at the highest level and return with 5 first place trophies.

M. SPECIAL EDUCATION

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 10/01;10/02;10/07;10/08;10/09;10/10;10/11;10/15;10/16;10/17;10/18;10/21;10/22;10/23;10/24;10/25;10/28;10/29;10/30;10/31.

N. PUPIL PERSONNEL SERVICES

My Brother's Keeper Dewey, Inc.

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation for the My Brother's Keeper to form a partnership with **Dewey, Inc.** who will provide a literacy program for our district – Pals Town. Focus area goal #1 of the MBKCG provides school readiness and focus area goal #2 of the MBKCG will provide reading on grade level 3 by third grade. They will provide early literacy tools, writing and vocabulary activities, and workbooks for students to become fluent readers. Reading and writing diagnostics, assessments, and progress monitoring reports will be provided. Materials and activities will include a phonics-based curriculum and direct reading instruction to our students. The program will promote fluency for beginner readers and include audio and illustration components that model fluent reading for all our students. There will be professional development training for staff and parent workshops. Supplies will be used by the middle and high school students who are working as mentors. These programs will run from October 7, 2024, through April 5, 2025, for a total cost of \$10,000. They will be offered at Prospect, Joseph McNeil, ABGS, and the High School.

Recommended by: Mr. James Clark

Source of Funds: My Brother's Keeper Challenge Program

My Brother's Keeper Thurston O'Neal

"Reclaiming Potential: A Course for Positive Change"

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation for the **Thurston O'Neal** to offer counseling services for young men of color to support them reentering school after suspension for issues such as violent behavior, substance use, truancy or other concerning actions. The program aims to equip students with the knowledge and tools to make positive decisions, build strong relationships and become responsible leaders in their community. Upon successful completion the students will receive a certificate. The cost will be \$150 per forty-five minute session, not to exceed \$5000.00. The program will run October 17, 2024 through May 16, 2025.

Recommended by: Mr. James Clark

Source of Funds: My Brother's Keeper Challenge Program

O. PERSONNEL

1. RESIGNATIONS

RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Himilce Salcedo Eff. 12/31/2024	Adult Education ABGS Middle School	Resignation for retirement purposes.
Miguelina Capellan Eff. 10/09/2024	Teaching Assistant Prospect School	Resignation for Personal reasons.

2. PROFESSIONAL APPOINTMENTS

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Christine Kelly Eff. 12/2/2024 4 Year Probationary Period. 12/1/2028 Special Education, Permanent, eff. 09/01/2008	Special Education Teacher ABGS Middle School	Lv. 8, St. 8 PURPOSE: To fill a vacant position. Replacing M. Spleen, resigned eff. 08/08/2024 Board docket: 8/20/24	\$91,456 - Prorated (Lv. 8, St. 8)
Evelyn Jose Cordova Eff. 12/2/2024 4 Year Probationary Period. 12/1/2028 School Psychologist, Provisional, eff. 06/18/2022	School Psychologist Prospect	Lv. 7, St. 5 PURPOSE: To fill a vacant position. Replacing H. Yoon, resigned eff. 10/25/2024 Board docket: 10/16/24	\$80,677 - Prorated (Lv. 7, St. 5)
Shayna Nash Eff. 12/9/2024 4 Year Probationary Period 12/8/2028 School Psychologist, Permanent, eff. 9/18/2014	School Psychologist District	Lv. 10, St. 9 PURPOSE: To fill a vacant position. Replacing A. Baker, resigned eff. 8/6/2024 Board docket: 8/20/24	\$98,789 - Prorated (Lv. 10, St. 9)
Khushdeep Kaur Eff. 12/2/2024 4 Years Probationary Period, 12/1/2028 Teaching Assistant Level I, eff. 4/11/2024	Teaching Assistant Jackson School	Lv. 4, St. 4 PURPOSE: To meet the needs of the district.	\$33,773 - Prorated (Lv. 4, St. 4)
Agnes Kome Eff. 11/18/2024 4 Years Probationary Period, 11/17/2028	Teaching Assistant Barack Obama	Lv. 4, St. 4 PURPOSE: To meet the needs of the district.	\$33,773 - Prorated (Lv. 4, St. 4)

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Teaching Assistant
Level III, eff. 10/30/2024

Jeimy Chajon Urbina
Eff. 11/18/2024
4 Years Probationary
Period 11/17/2028
Early Childhood Education (B-2)
Initial, eff. 07/04/2024

Teaching Assistant
High School

Lv. 4, St. 4
PURPOSE: To meet the needs of
the district.

\$33,773 - Prorated
(Lv. 4, St. 4)

Krystal Watts-Thornton
Eff. 11/18/2024
4 Year Probationary
Period 11/17/2028
Teaching Assistant
Level I, eff. 10/11/2024

Teaching Assistant
David Paterson

Lv. 1, St. 2
PURPOSE:
To fill a vacant
position.
Replacing M. Abrams, resigned
eff. 9/6/2024
Board docket: 9/18/24

\$25,458 - Prorated
(Lv. 1, St. 2)

Elizabeth Livingston
Eff. 12/16/2024
4 Year Probationary
Period 12/15/2028
Music
Initial, eff. 12/16/2020

Music Teacher
Prospect School

Lv. 5, St. 4
PURPOSE:
To fill a vacant
position.
Replacing M. Talavera, resigned
eff. 1/8/2024
Board docket: 1/18/24

\$72,591 - Prorated
(Lv. 5, St. 4)

Nicole Tavernise
Eff. 12/2/2024
4 Year Probationary
Period 12/1/2028
Childhood Education (Grades 1-6)
Initial, eff. 05/11/2023

Elementary Teacher
Barack Obama

Lv. 5, St. 3
PURPOSE: New Position.
To meet the needs of the district.

\$69,887- Prorated
(Lv. 5, St. 3)

3. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Erika Maldonado Eff. 1/6/25 - 6/27/25	Elementary Teacher Barack Obama School	Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 1/6/25 - 3/28/25 and Childcare Leave of Absences the from 3/29/25 - 6/27/25 without pay. (Letter received in the Office of Human Resources on 10/15/2024).
Hayley Rupp Eff. 1/6/25 - 6/2/25	Special Education Teacher Barack Obama School	Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 1/6/25 - 3/28/25 and Childcare Leave of Absences the from 3/29/25 - 6/2/25 without pay. (Letter received in the

Office of Human Resources on
10/21/2024).

4. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to **CHANGE** the following Board Action for the 2024-2025 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Juanita Winfield Eff. 10/28/2024	Elementary Assistant Principal	CHANGE effective start date for Leave of Absence, contingent upon appointment Special Assignment as Coordinator of Multi-Tier Support Systems FROM 10/15/24 TO 10/28/24.
Juanita Winfield Eff. 10/28/2024	Special Assignment as Coordinator of MTSS	CHANGE the effective appointment date for Special Assignment as Coordinator of Multi-Tier Support Systems FROM 10/15/24 TO 10/28/24 – 6/30/25.
MOVED TO EXECUTIVE SESSION		
Keri Minicozzi Eff. 8/29/24	Dance Teacher High School	CHANGE FROM 4-Year probationary period, end date of 8/28/28 TO 3-Year probationary period, end date of 8/28/27
Sharese Hawkins Eff. 10/25/2024	Special Education Teacher Joseph A. McNeil	CHANGE to extend end date of probationary period FROM 8/30/22 - <u>8/26/26</u> TO 8/30/22 - <u>10/2/26</u> .

5. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Maria Ringgold Eff. 10/15/24	21st Century Program	Declined Position (Previously approved 9/25/24)
Aisha Holloway Eff. 10/15/24	21st Century Program	Declined Position (Previously approved 9/25/24)
Robert Bishop Eff. 10/15/24	21st Century Program	Declined Position (Previously approved 9/25/24)
Staci Williams Eff. 10/22/24	Empire After School Program	Declined Position (Previously approved 9/25/24)

6. TERMINATION

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **TERMINATE** the probationary period for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

7. TEACHER RESIDENCY PROGRAM COACHES

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to appoint the following personnel as Teacher Residency Program Coaches for the 2024-2025 school year: (No more than (1) mentee per coach; not to exceed 4 hours per month)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Oyebode Winfred	Teacher Coach	\$57.36/hr.
Ashton Bell	Teacher Coach	\$57.36/hr.
Sony Alexandre	Teacher Coach	\$57.36/hr.
Candice Edwards	Teacher Coach	\$57.36/hr.
Kristin Spruell	Teacher Coach	\$57.36/hr.
Joan Lewis-Mency	Teacher Coach	\$57.36/hr.
Jamise Valentine	Teacher Coach	\$57.36/hr.
Kerry Lanzer	Teacher Coach	\$57.36/hr.
Markella Papoulis	Teacher Coach	\$57.36/hr.

8. GIRLS ON THE RUN

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Professional Personnel as advisors for the Girls on the Run Program during the 2024-2025 school year. The program will be held on Mondays and Tuesdays from 3:20 p.m. to 4:30 p.m.

ABGS MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Evette Coles (Eff. 10/18/24)	Teacher	\$57.36/hr.
Estate Alston (Eff. 10/18/24)	Teacher	\$57.36/hr.

9. WINTER COACHES

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to appoint the following personnel as **COACHES** for the Fall Season during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Antoine Moore Sr. 11/18/24 - 3/14/25	Varsity Girls Basketball Head Coach	\$8,700
Michael Gibbs 11/18/24 - 3/14/25	Varsity Girls Basketball Assistant Coach	\$5,500
Janelle Williams 11/14/24 - 1/18/25	Middle School Assistant Boys Basketball Coach	\$4,500 - Prorated
Kyle Ivey Jones 11/18/24 - 3/14/25	JV Boys Basketball Head Coach	\$6,000

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Joseph Thornton 11/18/24 - 3/14/25	JV Boys Basketball Assistant Coach	\$4,300
Jared Weir 11/18/24 - 3/14/25	Varsity Boys Basketball Head Coach	\$8,700
Daniel Goldman 11/18/24 - 3/14/25	Varsity Boys Basketball Assistant Coach	\$5,500
Khalif Chaplin 11/18/24 - 3/14/25	Varsity Boys Basketball Assistant Coach	\$5,500
Matthew Ali 11/18/24 - 3/14/25	Programmer (Clock Operator for Boys Basketball)	\$2,000
Wesley Harkless 11/18/24 - 3/14/25	Scorekeeper (Boys)	\$2,600
Rick Rizzo 11/18/24 - 3/14/25	Varsity Boys and Girls Indoor Track Assistant Coach	\$5,500
Anthony Patricola 11/18/24 - 3/14/25	Varsity Boys Bowling Head Coach	\$6,800
Kevin Konarski 11/18/24 - 3/14/25	Varsity Boys Swimming Head Coach	\$6,800
Josh Carlock 11/18/24 - 3/14/25	Varsity Boys Swimming Assistant Coach	\$4,500
Robert Kelly Jr. 11/18/24 - 3/14/25	Varsity Wrestling Head Coach	\$8,700
Dagoberto Echeverria 11/18/24 - 3/14/25	Varsity Wrestling Assistant Coach	\$5,500
Shareen D'Aguilar 11/18/24 - 3/14/25	HS Equipment Manager	\$5,500
Trustee Pratt established relations		
Sylas Pratt 11/18/24 - 3/14/25	MS Equipment Manager	\$5,500
Nicole Drake 11/18/24 - 3/14/25	Programmer (Clock Operator/Girls)	\$2,000
Patricia Ortmann 11/18/24 - 3/14/25	Scorekeeper Girls Basketball	\$2,600

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Linda Lopez 11/18/24 - 3/14/25	Varsity Girls Bowling Head Coach	\$6,800
Lenroy Raffington 11/18/24 - 3/14/25	Varsity Girls Indoor Winter Track Head Coach	\$8,700
Lenroy Raffington 11/18/24 - 3/14/25	Varsity Boys Indoor Winter Track Head Coach	\$8,700
Michael Brown 1/21/25 - 3/29/25	Middle School Girls Basketball Head Coach	\$4,500
Evangelia Markoulis 1/21/25 - 3/29/25	Middle School Girls Basketball Assistant Coach	\$3,900
Boris Crespo 1/21/25 - 3/29/25	Middle School Wrestling Head Coach	\$4,500
Robert Graziosi 1/21/25 - 3/29/25	Middle School Wrestling Assistant Coach	\$3,900
Randi Harrison 11/18/24 - 3/14/25	Assistant Varsity Girls Basketball Coach	\$5,500

10. AMEND EMPLOYMENT AGREEMENT

A. RESOLVED that the Board of Education approves the Acting Superintendent's recommendation to AMEND employment agreement for Employee #4822 to adjust annual salary to \$125,000 effective 7/1/2024 - 6/30/2025.

11. ATHLETIC STUDY HALL FACILITATOR

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to appoint the following personnel as **ATHLETIC STUDY HALL FACILITATOR** for the during the 2024-2025 school year (Monday - Thursday, 3:20pm -4:20pm):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Matthew Ali 11/18/24 - 03/14/25	Athletic Study Hall Facilitator	\$57.36/hr.

12. CLUB ADVISORS

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2024-2025 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL</u> Leslie Rentz	Trim Honor Society	\$57.36/hr.

Leslie Rentz	Wind Ensemble	\$57.36/hr.
Daniel Josher	Gaming Club	\$57.36/hr.
Beatriz Mendez	Yearbook Club	\$1,639.59 (Split)
Crystal Cass	Yearbook Club	\$1,639.59 (Split)
Phalan Smith	National Science Honor Society	\$57.36/hr.

MOVED TO EXECUTIVE SESSION
ABGS MIDDLE SCHOOL

Shakira Hunter Eff. 11/14/24 - 3/29/25	Cheerleading	\$2,732.66 - Prorated
Akim Land	Newscast (Friday)	\$31.41hr.
Sarina Bradshaw	Dance Club	Contractual Rate of Pay.

BARACK OBAMA SCHOOL

Maxine Robinson Eff. 11/14/24	Drama Monday & Wednesday 7:30am-8am	\$601.19(Split) - Prorated
Maria Ringgold Eff. 11/14/24	Drama Monday & Wednesday 7:30am-8am	\$601.19 (Split) - Prorated
Anthony Gatke	Multicultural Thursday 3:15pm - 4:15pm	\$31.41/hr.
Carolyn Germany	Sewing Friday 3:15pm - 4:15pm	Contractual Rate of Pay.
Pamela Tunnel Hall	Young Entrepreneur Thursday 3:15pm - 4:15pm	\$57.36/hr.
DeShaun Lewter	Games Thursday 3:15pm - 4:15pm	\$57.36/hr.
DeShaun Lewter	Arts & Crafts Friday 3:15pm - 4:15pm	\$57.36/hr.

13. MUSIC DEPARTMENT SERVICE ASSIGNMENT(S)

A. RESOLVED, that the Board of Education Acting **APPROVES** the Superintendent's recommendation to appoint the following personnel for their work conducted before and after regular scheduled work hours to prepare students, design and plan for upcoming plays and musicals throughout the 2024-2025 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brad Clerk	Set Designer	Service Assignment III

ABGS Middle School

Rachel Blackburn	Creative Content High School	Service Assignment III
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B. RESOLVED, that the Board of Education Acting **APPROVES** the Superintendent's recommendation to approve the following personnel for their work conducted outside of the regular scheduled work hours to lead and prepare students for light and sound control at Dr. David B Gates II auditorium, audio and video productions at events, competitions and student workshops throughout the 2024-2025 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ashton Bell	Photo & AV Production High School	Service Assignment III

14. SERVICE ASSIGNMENT(S)

A. RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to appoint the following personnel for the 2024-2025 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Daniel Joscher	Robotics Club/Team High School	Service Assignment II

15. AIS SATURDAY

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective November 16, 2024 to June 21, 2025 (Saturday ONLY) from 8:30 AM to 1:00 PM (for Administrators, Security and Clerical)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL</u>		
Stephen Strachan	Sub-Administrator	\$99.62/hr.
Kristen Kelly	Sub-Administrator	\$99.62/hr.
Sionery Villar	Sub-Administrator	\$99.62/hr.
Natalia Reyes	Sub-Administrator	\$99.62/hr.
Carey Gray	Sub-Administrator	\$99.62/hr.
O'Neil Glenn	Sub-Administrator	\$99.62/hr.
Jennifer Garcia	Sub-Administrator	\$99.62/hr.
Wilma Fortunato	Clerical	Contractual Hourly Rate
Brenda Thomas	Security	Contractual Hourly Rate

B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective November 16, 2024 to June 21, 2025 (Saturday ONLY) from 8:30 AM to 1:00 PM (for Teachers 9:00am - 12:30pm and Teaching Assistants 8:30am - 12:30pm)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL</u>		
Charlene Robinson	Math Teacher	\$57.36/hr.
Jessica Ramos Ayala	Math Teacher	\$57.36/hr.
Jean Anglade	Math Teacher (Creole SPED)	\$57.36/hr.
Beatriz Caban	ENL Teacher	\$57.36/hr.
Myriam Belotte Poligadu	ENL Teacher	\$57.36/hr.
Patricia Murray	Global/Creole/Monolingual Teacher	\$57.36/hr.
Andrew Belger	US History Teacher	\$57.36/hr.
Gabriela Palacios	Global Bilingual Teacher	\$57.36/hr.
Carleen Maher	Science Teacher	\$57.36/hr.
Tracey Brown	ELA	\$57.36/hr.
Ian Rosner	ELA	\$57.36/hr.
Kesha Ephaim	Special Education	\$57.36/hr.
Aziz Elmrini	GED Teacher	\$57.36/hr.
Samara Mohamed	School Counselor	\$57.36/hr.
Jada Gillenwater	Teaching Assistant	\$31.41/hr.

16. BUS/BREAKFAST MONITORS

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel as **Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:15 p.m. - 4:05 p.m.)** and/or **Breakfast Monitors (7:30 a.m. to 8:15 a.m.)** during the **2024-2025** school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Moette Galley Eff. 11/14/2024	Breakfast /Bus Monitor - PM Prospect School	\$31.14/hr.
Imani Alston Eff. 11/14/2024	Breakfast / Bus Monitor - PM David Paterson	\$31.14/hr.
Marie Carty Fils-Aime Seraphin Eff. 11/14/2024	Breakfast / Bus Monitor – PM Prospect	Contractual Rate of Pay.

17. TENURE RECOMMENDATION(S)

ADMINISTRATION

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Felicia Prince**, a probationary Director of Humanities in the Director of Humanities tenure area, it having been shown that Felicia Prince holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Felicia Prince to serve in the district will expire on 1/2/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Felicia Prince, effective **1/2/2025** to the position of **Director of Humanities** in the **Director of Humanities** tenure area.

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Cynthia Moore-Drayton**, a probationary Director of Students Support Services in the Director of Student Support Services tenure area, it having been

shown that Cynthia Moore-Drayton holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Cynthia Moore-Drayton to serve in the district will expire on 1/3/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Cynthia Moore-Drayton, effective **1/3/2025** to the position of **Director of Student Support Services** in the **Director of Student Support Services** tenure area.

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Christine Rivera**, a probationary ENL Teacher in the ENL tenure area, it having been shown that Christine Rivera holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Christine Rivera to serve in the district will expire on 1/17/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Christine Rivera, effective **1/17/2025** to the position of **ENL Teacher** in the **ENL** tenure area.

18. EMPIRE AFTER SCHOOL PROGRAM

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent’s recommendation to **APPOINT** the following personnel for the Empire State Afterschool Program. The program will run through May 16, 2025. The hours will be Monday through Friday from 3:15pm to 5:15pm. (Source of Funding: Empire State)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Candida Salcedo Eff. 11/14/2024	Lunch Monitor Jackson Main	Contractual Hourly Rate (replacing S. Williams, resigned eff. 10/22/24. Bd. 11/13/24)

19. 6TH PERIOD CLASS COVERAGE

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel to teach a 6th Period Class (as needed) due to unfilled vacant position at the High School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Natasha Lim Eff. 10/1/24 -1/31/2025	Earth Science	1/5th of contractual salary

P. CIVIL SERVICE PERSONNEL

1. RESIGNATIONS

RESIGNATION RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Randi Harrison Eff. 10/15/2024	Lunch Monitor, P/T Joseph McNeil	Letter of resignation for personal reasons.
Melania Chavarria Hernandez Eff. 11/2/2024	Provisional Bilingual Typist Clerk Business Office	Letter of resignation for personal reasons.
Egypt Wilson Eff. 11/4/2024	Lunch Monitor Joseph A. McNeil	Letter of resignation for personal reasons.

**REGULAR MEETING
NOVEMBER 13, 2024
MINUTES**

Jazmea'h Desire Eff. 11/18/2024	Lunch Monitor Prospect School	Letter of resignation contingent upon new appointment as Attendance Aide.
Lenox Edwards, Sr. Eff. 11/18/2024	Cleaner High School	Letter of resignation contingent upon new appointment as Senior Maintainer.
Krystal Watts- Thornton Eff. 11/18/2024	Sub Typist Clerk David Paterson	Letter of resignation contingent upon new appointment as Teaching Assistant.

2. APPOINTMENTS

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APP

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Barbara Gant-Johnson Eff. 11/18/24	Registered Professional School Nurse Supervisor District	Reclassify from Provisional and appoint to Probationary Registered Professional School Nurse Supervisor from the Nassau County Civil Service List.
Sabir Council Eff. 11/18/24	Cleaner, F/T Prospect	\$39,559-prorated (Lv. 2, St. 1) PURPOSE: To meet the needs of the district
Sherley Fils-Aime Eff. 12/16/24	Occupational Therapist Pupil Personnel Services	\$86,066 - prorated (Lv. 7, St. 7) PURPOSE: Replacing R. Kostakos, resigned eff. 5/1/24, Board action 4/17/24
Jazmea'h Desire Eff. 11/18/24	Attendance Aide Prospect School	\$28,053 - prorated (Lv. 2, St. 2) PURPOSE: Replacing K. Williams, resigned eff. 9/10/24, Board. action 9/18/24
Parys Groves Eff. 11/18/24	Lunch Monitor Prospect School	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing J. Desire, resigned eff. 11/18/24 Board Action: 11/13/24
Denise Williams Eff. 11/18/24	Lunch Monitor Barack Obama	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing S. Mines, resigned eff. 10/3/24, Board Action: 10/9/24
Shvonna Johnson Eff. 11/18/24	Lunch Monitor Joseph A McNeil School	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing R. Harrison, resigned eff. 10/15/24 Board Action: 11/13/24
Lenox Edwards Eff. 11/18/24	Senior Maintainer Central Maintenance	\$58,039.51 - Prorated (Lv. 4, St. 7) PURPOSE: Replacing G. Buckner, resigned eff. 1/5/24 Board Action: 12/20/23
Daniel Wakeford Eff. 12/9/24	Assistant Head Custodian High School	\$70.024.26-Prorated (Lv. 4B, St. 7) PURPOSE: Appointment from the Nassau County Civil Service List. Fill vacant position.

3. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to CHANGE the following Board Action for the 2024-2025 School Year:

NAME	POSITION	REASON
Freddie Ricks Eff. 12/1/2024	Custodian Joseph McNeil	Change FROM Provisional Head Custodian Lv. 4B, Step 6 and return TO Custodian, Level 3, St. 13

4. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following:

NAME	POSITION	REASON
Kevin Mayo-Gibbs Eff. 10/21/24	Security Aide High School	Declined position.

Trustee Spencer moved, seconded by Williams, to convene to Executive Session to discuss personnel and seek legal advice from counsel @ 6:22 pm.

MOTION YES 5 MOTION CARRIED
To convene to Executive Session @ 6:22 pm.

Trustee Spencer moved, seconded by Trustee Nicholson, to re-convene to open session @ 7:24 pm.

MOTION YES 5 MOTION CARRIED
To re-convene to open session @ 7:24 pm.

Trustee Johnson moved, seconded by Trustee Spencer, to approve items moved to Executive Session.

MOTION YES 5 MOTION CARRIED
To approve items moved to
Executive Session

ABGS MIDDLE SCHOOL **PULLED**

Shakira Hunter Eff.11/14/24 - 3/29/25	Cheerleading	\$2,732.66 - Prorated
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HAND CARRY RESOLUTION #1

RESOLVED upon the recommendation of the Acting Superintendent of Schools, the Board of Education APPROVES the termination of Employee Number # 2427 based upon a breach of her Last Clear Chance Stipulation of Settlement.

Trustee Spencer moved, seconded by Trustee Pratt, to approve the Hand Carry Resolution # 1.

MOTION YES 5 MOTION CARRIED
To approve the hand carry resolution

HAND CARRY RESOLUTION # 2

RESOLVED that the Board of Education **accepts** the Acting Superintendent of Schools recommendation for the following personnel:

NAME	TITLE	REASON
Felisa Watts	Food Service Worker	Requesting Medical Leave of Absence at ½ pay, not to exceed ninety (90) days from 10/21/24 to 2/12/2025.

Trustee Johnson moved, seconded by Trustee Pratt, to approve the Hand Carry Resolution # 2.

MOTION

YES 5

MOTION CARRIED

To approve the hand carry resolution # 2.

HAND CARRY RESOLUTION # 3

RESOLVED upon the recommendation of the Acting Superintendent of School pursuant to N.Y. Education Law § 913, Employee Number # 1771 is hereby directed to submit to a fitness for duty examination, with respect to her physical health, by a physician of the District's choosing.

FURTHERMORE RESOLVED, upon the recommendation of the Acting Superintendent of Schools, Employee Number # 1771, is placed on an administrative leave of absence with pay effective immediately.

Trustee Spencer moved, seconded by Trustee Pratt, to approve the Hand Carry Resolution # 3.

MOTION

YES 5

MOTION CARRIED

To approve the hand carry resolution #3.

Q. ADJOURNMENT

Trustee Spencer moved, seconded by Trustee Nicholson, to adjourn the meeting @ 7:28 pm.

MOTION

YES 5

MOTION CARRIED

To adjourn the meeting @ 7:28 pm.

Respectfully submitted by:

April Keys, District Clerk

You may view the meeting at: <https://livestream.com/hufsd/events/11202673/videos/253451678>