

HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
NOVEMBER 6, 2024
MINUTES

The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:06 pm, motioned by Trustee Spencer, seconded by Trustee Nicholson. All members were present. There was no public participation.

Board Members Present:

Trustee Victor Pratt
Trustee Jeffrey Spencer
Trustee Elise Nicholson
Trustee LaMont E. Johnson
Trustee Joylette Williams, PhD.

NYSED Monitor/ Trustee Ex. Officio Present:

Dr. William Johnson

Staff Members Present:

Ms. Susan Johnson	Acting Superintendent of Schools
Mr. Gary Rush	Deputy Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Ser
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro Tem
Mr. James Pierre	District Treasurer
Mr. Austin Graff	Labor Counsel

A. MEETING OPENING

1. Pledge of Allegiance
2. Moment of Silence

B. PRESIDENT'S REPORT

C. TRUSTEES' REPORT

D. SUPERINTENDENT'S REPORT

E. COMMENDATIONS/PRESENTATIONS: Deputy Superintendent Rush presented certificates to Staff.

F. WAIVER OF POLICY # 2342

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the November 6, 2024, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the November 6, meeting.

Trustee Pratt moved, seconded by Trustee Williams, to approve waive policy # 2342.

MOTION

YES 5

MOTION CARRIED

To approve waiver of policy # 2342.

F. APPROVAL OF THE HAND CARRY AGENDA DOCKET

Trustee Pratt moved, seconded by Trustee Spencer, to approve the hand carry consent agenda docket.

MOTION

YES 5

MOTION CARRIED

To approve the hand carry
consent agenda docket.

G. BOARD OPERATIONS

2024-2025 Audit Committee

RESOLVED that the Board of Education approves the following individuals to participate on the 2024-2025 Audit Committee:

Jeffrey Daniels

H.SPECIAL EDUCATION

Appointment: of Impartial Hearing Officer

BE IT RESOLVED that the Board of Education of the Hempstead Union Free School District hereby ratifies and approves the appointment of Ms. Randy Glasser to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing filed by complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about October 18, 2024 and hereby approves compensation for Ms. Glasser in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

I.PUPIL PERSONNEL SERVICES

Fall Sports Awards

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation that the athletic department spends \$2000 for food and refreshments for the students, coaches and parents at the Fall Sports Awards on Thursday, November 14, 2024.

j. PERSONNEL

RESOLVED that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as Presenters for the Teacher's Choice Professional Development Workshops on 10/23/2024, 1/15/2025, and/or 3/19/2025 from Elementary 3:30 p.m. - 5:00 p.m. (in person) 3:20-4:50pm (virtual)., Secondary 3:00 p.m. - 4:30 p.m. (Source of Funding: GENERAL). Teachers 2 1/2 hour per workshop (1 hour preparation and 1.5 hours for presentation at \$57.36/hr.)

NAME	POSITION	COMPENSATION
Joshua Carlock 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Elizabeth Swiatkowski 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Lauren Emanuele		

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10/23/2024, 1/15/2025	Presenter	\$57.36/hr.
Beatriz Caban 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Ariadna Urena 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Daniela Ranieri 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Thomas Moran 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Elizabeth Diglio 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Alicia Varriale 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Kellene Allen 10/23/2024, 1/15/2025	Presenter	\$57.36/hr
. Dawn Sumner 10/23/2024, 1/15/2025	Presenter	\$57.36/hr
. Beatriz Mendez 10/23/2024, 3/19/2025	Presenter	\$57.36/hr.
Dina Platt 10/23/2024, 1/15/2025	Presenter	\$57.36/hr.
Tamara Darien 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Carlene Badini 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Joseph Creighton 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr
. Veneisa Heyward 10/23/2024, 1/15/2025	Presenter	\$57.36/hr.
Jennifer Stewart 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Lauren Dini 10/23/2024, 1/15/2025	Presenter	\$57.36/hr.
Lauren Lago 10/23/2024	Presenter	\$57.36/hr.
Syed Komal 10/23/2024	Presenter	\$57.36/hr.
Yvette Estes		

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10/23/2024, 1/15/2025	Presenter	\$57.36/hr.
Jennifer Stewart 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Kara Franchino 10/23/2024, 1/15/2025, 3/19/2025	Presenter	\$57.36/hr.
Regina Conti Perretti 10/23/2024, 3/19/2025	Presenter	\$57.36/hr.
Kellie McNeil Wilson 10/23/2024, 1/15/2025	Presenter	\$57.36/hr.

Recommended by: Mr. Stephen Perez and Mr. James Clark

Funding Source: Athletic Budget

Trustee Spencer moved, seconded by Trustee Nicholson to convene to Executive Session to discuss particular personnel and seek advice from counsel @ 6:41 pm.

MOTION YES 5 **MOTION CARRIED**

To convene to executive session @ 6:41 pm

Trustee Spencer moved, seconded by Trustee Nicholson to re-convene to open session @ 8:11 pm.

MOTION YES 5 **MOTION CARRIED**

To re-convene to open session @ 8:11 pm.

HAND CARRY RESOLUTION # 1
Authorization for RFP for a Superintendent Search Firm

RESOLVED that the Board of Education directs the District's Business Office to promptly issue a Request for Proposal seeking a search firm to provide assistance to the Board in locating, interviewing, and retaining a new Superintendent of Schools for the 2025-2026 school year.

Trustee Pratt moved, seconded by Trustee Johnson, to approve the hand carry resolution # 1.

MOTION YES 5 **MOTION CARRIED**

To approve the hand carry resolution #1.

J. ADJOURNMENT

Trustee Spencer moved, seconded by Trustee Nicholson, to adjourn meeting @ 8:13 pm.

MOTION YES 5 **MOTION CARRIED**

To adjourn meeting @ 8:13 pm.

Respectfully submitted by:
April Keys, District Clerk

You may watch this meeting at: <https://livestream.com/hufsd/events/11200130/videos/253245268>