

HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
DECEMBER 4, 2024
MINUTES

The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:01 pm, motioned by Trustee Spencer, seconded by Trustee Williams. Trustee Johnson arrived at 6:46 pm.

Board Members Present:

Trustee Victor Pratt
Trustee Jeffrey Spencer
Trustee Elise Nicholson
Trustee LaMont E. Johnson
Trustee Joylette Williams, PhD.

NYSED Monitor/ Trustee Ex. Officio Present:

Dr. William Johnson

Staff Members Present:

Mr. Gary Rush	Deputy Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Ser
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro Tem
Mr. James Pierre	District Treasurer
Mr. Austin Graff	Labor Counsel

A. MEETING OPENING

1. Pledge of Allegiance
2. Moment of Silence

B. PRESIDENT'S REPORT

C. TRUSTEES' REPORT

D. SUPERINTENDENT'S REPORT

E. PRESENTATION – HHS Chorale performance

F. WAIVER OF POLICY # 2342

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the November 6, 2024, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the November 6, meeting.

Trustee Pratt moved, seconded by Trustee Williams, to approve waive policy # 2342.

MOTION

To approve waiver of policy # 2342.

YES 5

MOTION CARRIED

G. APPROVAL OF THE HAND CARRY AGENDA DOCKET

Trustee Spencer moved, seconded by Trustee Williams, to approve the hand carry consent agenda docket.

MOTION

To approve the hand carry consent agenda docket.

YES 4

MOTION CARRIED

H. DONATIONS

Thanksgiving Basket Donation
From the Irowa Family

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **ACCEPT** a donation worth approximately \$1000.00 from community members Mr. and Mrs. Lucky Irowa. Fifty Thanksgiving baskets will be distributed among the six elementary schools to students based on need. The food will be delivered on Monday, November 25th.
Recommended by: Mr. James Clark, Assistant Superintendent for Pupil Personnel Services

I. USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.
2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
Theta Iota Omega Chapter of Alpha Kappa Alpha Sorority Incorporated	Rhodes Academy gymnasium for Monthly Chapter Meeting 100 Residents of Hempstead School District	Day: Saturday Date: December 7, 2024 Time: 9am to 3pm Cost: \$3,343.00 Insurance: On file Principal Approval: Approved

J. CONTRACTS/AGREEMENTS/STIPULATION OF SETTLEMENT

Stipulation of Settlement

WHEREAS, the Acting Superintendent of Schools, by Special Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 1687, on the other hand, and

WHEREAS, the Board has concluded, based upon the recommendation of the Acting Superintendent that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Stipulation of Settlement, which was executed by said Employee on December 2, 2024; be it

RESOLVED, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms; and it is

FINALLY RESOLVED, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

Hofstra Physician Assistant Program

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to APPOINTS Barbara Intrieri for the 2024-2025 school year to oversee the Hofstra University Physician Assistant Program. The program will begin on December 1, 2024, and end on May 31, 2025. Ms. Intrieri will be paid \$100/day, not to exceed \$10,000.00.

RECOMMENDED BY: Mr. James Clark

K. PERSONNEL

1. PROFESSIONAL RESIGNATIONS

RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Harold Miller Eff. 12/30/2024	School Psychologist Joseph McNeil	Resignation for retirement purposes.

2. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Acting Superintendent recommendation to **CHANGE** the following Board Action for the 2024-2025 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Empire After School Program Eff. 10/7/2024 - 12/20/2024	All Positions	CHANGE Empire After School Program end date FROM May 16, 2025 TO December 20, 2024. And CHANGE Empire After School Program FROM Monday - Friday TO Monday - Saturday. (Previously approved September 25, 2024)
Empire After School Program Eff. 10/7/2024 - 12/20/2024	Barack Obama David Paterson Joseph McNeil	CHANGE Empire After School Program times FROM 4:05 pm - 6:05 pm TO 4:05 pm - 6:35 pm (Previously approved September 25, 2024)

3. EMPIRE AFTER SCHOOL PROGRA

RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to APPROVE the following **REVISED** personnel for the **Empire State After School Program, 21st Century, AIS, LEAPS and any other afterschool program as follows in the designated schools** effective October 7, 2024 – December 20, 2024.

(Monday – Friday, 4:05 p.m. — 6:35 p.m. and Saturday 8:30 a.m. – 12:30 p.m. – Barack Obama, David Paterson and Joseph McNeil),

(Monday – Friday, 4:05 p.m. – 6:05 p.m. and Saturday 8:30 a.m. – 12:30 p.m. – ABGS, Jackson School, Prospect and Rhodes),

(Monday – Friday 3:15 p.m. – 5:15 p.m. – High School) and

(Monday – Friday - 5:30 p.m. – 7:30 p.m. – Swimming HHS).

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RECOMMENDED BY: James Clark

FUNDED BY: Empire After School Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Richard Mata Castro	Administrator - Sub Jackson Main	\$99.64/hr. (Max 10hrs/wk.)
Juanita Winfield	Administrator - Sub Joseph McNeil	\$99.64/hr. (Max 10hrs/wk.)
Sheena Burke	Administrator - Sub Rhodes Academy	\$99.64/hr. (Max 10hrs/wk.)
Jasmine Shepard	Administrator - Sub Rhodes Academy	\$99.64/hr. (Max 10hrs/wk.)
Joy Thompson	Administrator - Sub David Paterson	\$99.64/hr. (Max 10hrs/wk.)
Lisaura Moreno	Administrator - Sub ABGS Middle School	\$99.64/hr. (Max 10hrs/wk.)
Betsy Benedith	Administrator - Sub ABGS Middle School	\$99.64/hr. (Max 10hrs/wk.)
Damaris Hardial	Administrator - Sub ABGS Middle School	\$99.64/hr. (Max 10hrs/wk.)
Carey Gray	Administrator - Sub High School	\$99.64/hr. (Max 10hrs/wk.)

Trustee Spencer moved, seconded by Trustee Nicholson to convene to Executive Session to discuss particular personnel and seek advice from counsel @ 6:32 pm.

MOTION

YES 4

MOTION CARRIED

To convene to executive session @ 6:32 pm

Trustee Spencer moved, seconded by Trustee Nicholson to re-convene to open session @ 7:56 pm.

MOTION

YES 5

MOTION CARRIED

To re-convene to open session @ 7:56 pm.

**RESOLUTION # 1
Resignation of Frazier & Feldman, LLP**

RESOLVED the Board of Education hereby accepts the resignation of Frazer & Feldman, LLP, dated November 22, 2024, tp be effective December 31, 2024.

Trustee Johnson moved, seconded by Trustee Pratt, to approve the hand carry resolution # 1.

MOTION

YES 5

MOTION CARRIED

To approve the hand carry resolution #1.

RESOLUTION # 2

**Appointment of General Counsel
Guercio & Guercio, LLP**

RESOLVED that the Board of Education hereby appoints Guercio & Guercio, LLP, as special counsel, with Anthony Fasano, Esq. as lead counsel, effective December 4, 2024 through December 31, 2024, at a rate of \$260 per hour for attorneys, \$160 per hour for law clerks and \$135 per hour for paralegals.

BE IT RESOLVED the Board of Education hereby appoints Guercio & Guercio, LLP, as general counsel, with Anthony Fasano, Esq. as lead counsel, effective January 1, 2025, and hereby authorizes the Board President to execute the retainer agreement with Guercio & Guercio, LLP.

Trustee Johnson moved, seconded by Trustee Spencer, to approve the hand carry resolution # 2.

MOTION

YES 5

MOTION CARRIED

To approve the hand carry resolution #2.

**RESOLUTION # 3
Appointment of Labor Counsel
Scher & Graff, LLP**

RESOLVED the Board of Education appoints the law firm of Scher & Graff, LLP, with Austin Graff, Esq. as lead counsel, as labor counsel to the District commencing January 1, 2025, through June 30, 2025; and it is

FURTHER RESOLVED the Board of Education authorizes the Board President or his designee to execute the retainer agreement between Scher & Graff, LLP, and the District.

Trustee Johnson moved, seconded by Trustee Spencer, to approve the hand carry resolution # 3.

MOTION

YES 5

MOTION CARRIED

To approve the resolution #3.

K. ADJOURNMENT

Trustee Spencer moved, seconded by Trustee Williams, to adjourn meeting @ 7:59 pm.

MOTION

YES 5

MOTION CARRIED

To adjourn meeting @ 7:59 pm.

**Respectfully submitted by:
April Keys, District Clerk**

You may view this meeting at: <https://livestream.com/hufsd/events/11210065/videos/254077902>