



**Wednesday, April 23, 2025**  
**Hand Carry Agenda Docket Regular Meeting**

**HEMPSTEAD UFSD  
 BOARD OF EDUCATION  
 REGULAR MEETING**

## **A. BOCES 2025-2026 Administrative Budget and Candidate Resolution**

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<b>Subject</b>	<b>1. BOCES 2025-2026 Administrative Budget and Candidate Resolution</b>
Meeting	Apr 23, 2025 - Hand Carry Agenda Docket Regular Meeting
Category	A. BOCES 2025-2026 Administrative Budget and Candidate Resolution
Access	Public
Type	Action

### **BOCES 2025-2026 Administrative Budget and Candidate Resolution**

**RESOLEVED** that the Hempstead Union Free School District Board of Education cast votes for the candidates for the Board of Cooperative Educational Services (BOCES) of Nassau County whose names are marked with an "X" on the ballot form hereinabove attached, and

**WHEREAS**, the Board of Cooperative Educational Services of Nassau County (hereinafter "Nassau BOCES") has proposed and presented its tentative Administrative Budget for the 2025/26 school year (July 1, 2025 through June 30, 2026); now therefore,

**BE IT RESOLVED** that the Nassau BOCES tentative Administrative Budget for the 2025/26 school year in the amount of twenty-seven million, eight hundred seventy-seven thousand, two hundred sixteen dollars (\$27,877,216) be, and

**HEREBY** is **APPROVED** by the Hempstead Union Free School District Board of Education.

## **B. 2025-2026 District School Budget Resolution**

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<b>Subject</b>	<b>1. 2025-2026 School District Budget Resolution</b>
Meeting	Apr 23, 2025 - Hand Carry Agenda Docket Regular Meeting
Category	B. 2025-2026 District School Budget Resolution
Access	Public
Type	Action

### **2025-2026 School District Budget Resolution**

**RESOLVED** that the Board of Education **ACCEPTS** the Acting Superintendent of Schools recommendation to **APPROVE** the 2025-2026 School District Budget, in the amount of three hundred fifty eight million, eight hundred thirty two thousand, nine hundred AND five dollars and zero cents ( \$358,832,905.00).

## **C. 2025-2026 Board of Education Meeting Schedule**

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<b>Subject</b>	<b>1. 2025-2026 Board of Educating Meeting Schedule</b>
Meeting	Apr 23, 2025 - Hand Carry Agenda Docket Regular Meeting
Category	C. 2025-2026 Board of Education Meeting Schedule
Access	Public
Type	Action

### **2025-2026 Board of Educating Meeting Schedule**

**RESOLVED** that the Board of Education **APPROVES** the 2025-2026 Board of Education Meeting Schedule.

## **D. Settlement Agreement**

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<b>Subject</b>	<b>1. Settlement Agreement</b>
Meeting	Apr 23, 2025 - Hand Carry Agenda Docket Regular Meeting
Category	D. Settlement Agreement
Access	Public
Type	

### **Settlement Agreement**

**WHEREAS**, Donald Levy ("Plaintiff") commenced an action ("Action") in the New York State Supreme Court, Nassau County under Index Number 612518/2020 on November 4, 2020 alleging claims of disability discrimination in violation of the New York State Human Rights Law, hostile work environment in violation of the New York State Human Rights Law, and the Nassau County Administrative Code; and

**WHEREAS**, on November 25, 2020, the Defendants filed a Motion to Dismiss the Action pursuant to CPLR Rule 3211(a)(1), (a)(4), and (a)(7); and

**WHEREAS**, on January 28, 2021, the Plaintiff opposed the Defendants' Motion to Dismiss and Cross-Moved to Amend the Complaint; and

**WHEREAS**, on July 13, 2021, the Court denied the Defendants' Motion to Dismiss and granted the Plaintiffs' Cross-Motion to Amend the Complaint; and

**WHEREAS**, on July 21, 2021, the Plaintiff filed an Amended Complaint; and

**WHEREAS**, on October 25, 2022, the Defendants Answered the Amended Complaint, denying all the allegations asserted against them; and

**WHEREAS**, between July 21, 2021 and the date of this agreement, the Plaintiff and the Defendants conducted extensive discovery proceedings;

**WHEREAS**, on January 6, 2025, the Defendants filed a Motion for Summary Judgment seeking the dismissal of the Plaintiff's Amended Complaint;

**WHEREAS**, the Court set an April 10, 2025 date to select a jury in this Action; and

**WHEREAS**, in the interests of avoiding the cost, expense and uncertainties of trial, the Plaintiff and the Defendants (collectively, the "Parties") desire to resolve all claims asserted in the Action or which could have been asserted in the Action or which may otherwise have been available to Plaintiff or existed arising from his employment with the District; and

**WHEREAS**, without any admission of any wrongdoing or liability by or on the part of any party hereto, the Parties have reached an agreement to compromise, settle, resolve and terminate all claims, disputes and matters asserted in the Action or which could have been asserted in the Action or which may otherwise have been available to Plaintiff or existed arising from his employment with the District or in any possible manner related thereto; it is

**RESOLVED**, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the litigation as between the District and the Plaintiff, which Settlement Agreement shall be kept on file in the District's Office of Human Resources, pursuant to its terms; and it is

**FINALLY RESOLVED**, that the Board hereby authorizes the Board President or his authorized designee to execute the Settlement Agreement on behalf of the District.

## **E. Resignation**

<b>Subject</b>	<b>1. Resignation</b>
Meeting	Apr 23, 2025 - Hand Carry Agenda Docket Regular Meeting
Category	E. Resignation
Access	Public
Type	Action

**RESIGNATION - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Carole Eason Eff. 6/30/2025	Elementary Principal Prospect School	Letter of resignation received contingent upon appointment as Director of Funded Programs and State Reporting

## **F. Memorandum of Agreement**

<b>Subject</b>	<b>1. Memorandum of Agreement</b>
Meeting	Apr 23, 2025 - Hand Carry Agenda Docket Regular Meeting
Category	F. Memorandum of Agreement
Access	Public
Type	Action

**RESOLVED**, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the District and the Hempstead Schools Administrators' Association appointing Carol Eason to the position of Director of Funded Programs and State Reporting commencing July 1, 2025, at a salary of \$200,000.00 and addressing Ms. Eason's terms and conditions of her employment and it is

**FINALLY RESOLVED**, the Acting Superintendent of Schools is authorized to execute the Memorandum of Agreement on behalf of the District.

## **G. Rejection of Bids Resolution**

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<b>Subject</b>	<b>1. Rejection of Bid Resolution</b>
Meeting	Apr 23, 2025 - Hand Carry Agenda Docket Regular Meeting
Category	G. Rejection of Bids Resolution
Access	Public
Type	Action

### **RESOLUTION**

Capital Improvements (2022 Bond Ph. III) Project at the  
High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil  
General Construction Contract  
Rejection of Bids

**WHEREAS**, the Hempstead Union Free School District received bids in response to bid specifications for the General Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil; and

**WHEREAS**, the School District's Administration and BBS Architects, Landscape Architects & Engineers reviewed the bids submitted in response to the Invitation to Bid; and

**WHEREAS**, based upon such review, due to budgetary constraints, the School District Administration recommends that the Board of Education reject all bids and re-advertise for new bids; and

**WHEREAS**, the Board of Education has the discretion to reject all of the aforementioned bids received; and

**NOW THEREFORE BE IT RESOLVED** that the Board of Education rejects all bids submitted and received for the General Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil and that the Board of Education directs District Administration to revise the bid specifications as is deemed necessary and to rebid and readvertise the General Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil.

## H. Rejection of Bids Resolutiion

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<b>Subject</b>	<b>1. Rejection of Bid Resolution</b>
Meeting	Apr 23, 2025 - Hand Carry Agenda Docket Regular Meeting
Category	H. Rejection of Bids Resolutiion
Access	Public
Type	Action

### RESOLUTION

Capital Improvements (2022 Bond Ph. III) Project at the  
High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil  
Mechanical Construction Contract  
Rejection of Bids

**WHEREAS**, the Hempstead Union Free School District received bids in response to bid specifications for the Mechanical Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil; and

**WHEREAS**, the School District's Administration and BBS Architects, Landscape Architects & Engineers reviewed the bids submitted in response to the Invitation to Bid; and

**WHEREAS**, based upon such review, due to budgetary constraints, the School District Administration recommends that the Board of Education reject all bids and re-advertise for new bids; and

**WHEREAS**, the Board of Education has the discretion to reject all of the aforementioned bids received; and

**NOW THEREFORE BE IT RESOLVED** that the Board of Education rejects all bids submitted and received for the Mechanical Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil and that the Board of Education directs District Administration to revise the bid specifications as is deemed necessary and to rebid and readvertise the Mechanical Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil.