



PLEASE POST

SUSAN JOHNSON

Acting Superintendent of Schools
ADMINISTRATION OFFICE

RODNEY GILMORE, Ed. D.

Associate Superintendent for Human Resources
HUMAN RESOURCES DEPARTMENT

May 8, 2025

JOB POSTING # 32

2025 - 2026 SCHOOL YEAR VACANCIES

POSITIONS: TEACHER MENTORS

QUALIFICATIONS:

- Appropriate New York State teacher certification
- Knowledge of ELA and Math New Generation Learning Standards
- Knowledge of research-based pedagogy
- Must be rated Effective or Highly Effective on the APPR composite score
- Must have completed *The Effective Teacher Mentor* course offered through the Hempstead Teacher Center (can be used towards CTLE hours)

A. ABILITIES

- Ability to model effective teaching strategies, focusing on improved instruction and increased student achievement
- Ability to work in a collaborative manner
- Ability to establish a coaching relationship with beginning teachers

B. KNOWLEDGE

- Knowledgeable of research-based effective teaching strategies
- Knowledgeable of effective classroom management and discipline
- Knowledgeable of observation and evaluation process, and NYSUT teaching rubric



C. DEMONSTRATED SKILLS

- Professional competence

D. REQUIREMENTS

- Seven or more years of successful teaching experience in the Hempstead School District
- Must attend initial program training, orientation and 3 mentor check-ins during Teacher's Choice Extended Wednesdays
- Must attend completion of program ceremony at the end of the school year

LOCATION: Districtwide

COMPENSATION: Contractual (\$57.36 per hour)
not to exceed 38 hours per mentee

CLOSING DATE: May 22, 2025

APPLICATION PROCEDURES:

Interested, qualified persons should submit a COMPLETE APPLICATION PACKET, which includes:

- A letter of interest, resume, and copies of appropriate New York State Certifications.
- Completed mentor application form
- Letter of recommendation from both a current colleague and supervisor who have knowledge of your teaching skills and ability to work with others.

YOU MUST SUBMIT A **COMPLETE APPLICATION PACKET** TO:

Rodney Gilmore, Ed. D.
Associate Superintendent for Human Resources
Hempstead Public Schools
185 Peninsula Blvd.
Hempstead, NY 11550

Rodney Gilmore, Ed. D.

Associate Superintendent for Human Resources

We are an Equal Opportunity Employer